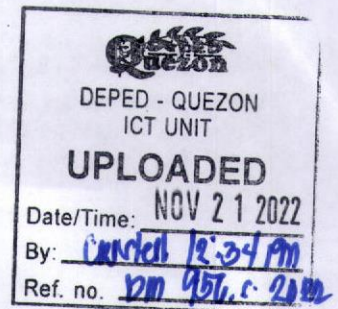




Republic of the Philippines  
**Department of Education**  
Region IV-A  
SCHOOLS DIVISION OF QUEZON PROVINCE



14 November 2022

**DIVISION MEMORANDUM**

DM No. 456, s. 2022

**REITERATING THE PROMOTION OF PROFESSIONALISM IN THE  
IMPLEMENTATION AND DELIVERY OF BASIC  
EDUCATION PROGRAMS AND SERVICES**

**To:** Assistant Schools Division Superintendents  
Division Chiefs  
Section/Unit Heads  
Elementary and Secondary School Heads  
All Concerned

1. In reference to **DepEd Order No. 47, S. 2022** titled **Promotion of Professionalism in the Implementation and Delivery of Basic Education Programs and Services**, everyone is advised to practice the highest form of professionalism in the delivery of the SDO's services by refraining from any form of partisan activities.
2. For the guidance of everyone, please see the attached DepEd Order.
3. Widest and immediate dissemination of this Memorandum is enjoined.

**ELIAS A. ALICAYA JR., EdD**  
Assistant Schools Division Superintendent  
Officer-in-charge  
Office of the Schools Division Superintendent

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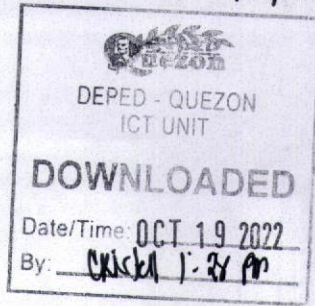
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Republic of the Philippines  
Department of Education

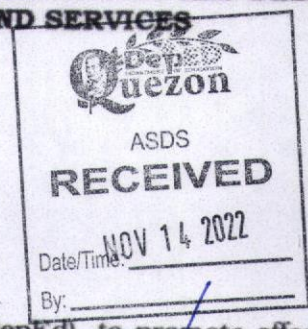


17 OCT 2022

DepEd ORDER  
No. 047, s. 2022

**PROMOTION OF PROFESSIONALISM IN THE IMPLEMENTATION AND DELIVERY  
OF BASIC EDUCATION PROGRAMS AND SERVICES**

To: Undersecretaries  
Assistant Secretaries  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
Public Elementary and Secondary School Heads  
All Others Concerned



1. It is the policy of the Department of Education (DepEd), to promote effective and efficient policies and programs. To realize this, the DepEd should be free from any partisan activities. As such, this Office reminds the officials and employees to practice the highest form of professionalism and to observe the following measures:

- a. Refrain from seeking endorsements, recommendations, contributions, support, consideration, political accommodations, or any form of intervention from other government personnel or similar entities outside of the DepEd;
  - b. Desist from soliciting favorable actions from politicians to facilitate the implementation of programs, projects, or activities, except those covered by the Adopt-a-School Program, initiated by the local government units, funded by the Special Education Fund (SEF), or covered by partnership agreements and/or allowed by law;
  - c. Follow the internal rules and regulations of the Department on protocols relative to communication, correspondence, and other appropriate work processes; and
  - d. Write letters of requests or correspondences directly to the Office of the Secretary regarding concerns that may be related to basic education.
2. Failure to comply with any of the abovementioned acts shall mean outright denial of the request or appeal for consideration in the Office of the Secretary.
3. Officials and employees are likewise directed to exercise utmost attention, prudence, and judiciousness in the implementation and delivery of basic education programs and services.
4. Immediate dissemination of and strict compliance with this Order is directed.

*Sara Zimmerman Duterte*  
**SARA Z. DUTERTE**  
Vice President and Secretary



To authenticate this document, please scan the QR code. DEPED-OSEC473855

Reference:  
None

To be indicated in the Perpetual Index  
under the following subjects:

AUTHORITY  
BUREAUS AND OFFICES  
EMPLOYEES  
OFFICIALS  
POLICY  
RULES AND REGULATIONS

JDMC DO Promotion of Professionalism in the Implementation and Delivery of Basic Education Programs and Services  
0300 - October 17, 2022